

# Northern Tier Snapshot of Online Job Postings

January 2014

## Unemployment Rate

**Northern Tier: 6.4%**

Pennsylvania: 6.4%  
United States: 6.6%

## Unemployed

**Northern Tier: 6,200**

Pennsylvania: 412,000  
United States: 10,236,000

## Job Postings

**Northern Tier: 2,500**

Pennsylvania: 200,000  
United States: 3,974,000

The following information is based on the online job postings in the Northern Tier

## Employers

- Bayada Home Health Care
- CVS Caremark
- Dandy Mini Mart
- ePeople Healthcare
- Guthrie Health
- Guthrie Health Care System
- Lowe's
- McDonald's
- Pizza Hut, Inc.
- Swift Transportation

These employers have the highest number of online job postings, according to the data source.

## Education / Training Levels

- Short-term on-the-job training: 24.7%
- Moderate-term on-the-job training: 4.8%
- Long-term on-the-job training: 0.9%
- Work experience in a related occupation: 4.4%
- Postsecondary non-degree award: 7.5%
- Associate's degree: 2.4%
- Bachelor's degree: 6.6%
- Bachelor's or higher degree, plus work experience: 2.7%
- Master's degree: 7.2%
- Doctoral degree: 0.0%
- First professional degree: 6.1%
- *Total On-the-Job Training: 30.5%*
- *Total Postsecondary: 32.5%*

This shows the percentage of online job postings by education/training level. Education/training level is based on the most common level held by workers across the nation employed in the postings' positions (not what is advertised in the online job postings). Excludes job postings for which the occupation cannot be categorized by education/training level.

## Occupations

- Cashiers: \$8.52
- Heavy and Tractor-Trailer Truck Drivers: \$17.79
- Licensed Practical and Licensed Vocational Nurses: \$18.15
- Nursing Assistants: \$12.13
- Occupational Therapists: \$32.94
- Physical Therapists: \$38.54
- Physicians and Surgeons, All Other: \$119.12
- Registered Nurses: \$29.41
- Retail Salespersons: \$11.65
- Speech-Language Pathologists: \$29.45

These occupations have the highest number of online job postings, according to the data source. Wages are based on these jobs held in the Northern Tier (not the wages advertised in the online job postings). The median hourly wage for all occupations in the Northern Tier is \$17.17 (excluding benefits).